

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: AGL Energy Limited
Total group employee count: 4,499

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	223	419	0	0	648
	Full-time contract	2	7	0	0	10
	Part-time permanent	23	5	0	0	30
	Part-time contract	2	1	0	0	3
Professionals	Full-time permanent	684	885	0	0	1,581
	Full-time contract	34	50	0	0	88
	Part-time permanent	70	14	0	0	84
	Part-time contract	5	3	0	0	8
Technicians And Trades Workers	Full-time permanent	37	779	0	0	824
	Full-time contract	3	7	1	3	10
	Part-time permanent	1	4	0	0	5
Clerical And Administrative Workers	Full-time permanent	145	86	0	0	233
	Full-time contract	10	1	0	0	11
	Part-time permanent	15	0	0	0	15
	Part-time contract	3	4	0	0	7
Sales Workers	Full-time permanent	287	319	0	0	621
	Full-time contract	2	1	0	0	3
	Part-time permanent	36	6	0	0	42
Machinery Operators And Drivers	Full-time permanent	12	178	0	0	191
Labourers	Full-time permanent	10	20	0	0	30
	Full-time contract	21	33	19	29	54
	Part-time permanent	0	1	0	0	1

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	1	2	0	0	3
GM	Full-time permanent	4	13	0	0	17
SM	Full-time permanent	18	14	0	0	32
	Full-time contract	0	1	0	0	1
OM	Full-time permanent	200	389	0	0	595
	Full-time contract	2	6	0	0	9
	Part-time permanent	23	5	0	0	30
	Part-time contract	2	1	0	0	3

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period
Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			23	54	98	130	310
Part-time	Permanent			2		3		5
Full-time	Fixed-term					1	5	6
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			12	29			42
Part-time	Permanent			1				1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			24	58	153	195	440
Part-time	Permanent			2	1	14	2	20
Full-time	Fixed-term					3	2	5
Part-time	Fixed-term							
N/A	Casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			35	49	266	357	728
Part-time	Permanent			4		7	7	19
Full-time	Fixed-term			2	3	48	51	106
Part-time	Fixed-term			2		7	4	13
N/A	Casual							

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			13	20	144	191	378
Part-time	Permanent			2		12	3	17
Full-time	Fixed-term				2	6	12	21
Part-time	Fixed-term					2		2
N/A	Casual						4	4

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			14	12	94	29	151
Part-time	Permanent			5	1	31	1	38
Full-time	Fixed-term					2		2
Part-time	Fixed-term							
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				6		31	37
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		17	2	21
Part-time	Permanent			1		4		5
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary