

AGL Health, Safety and Environment Policy

Vision

AGL's aspiration is for Zero Harm to our people and the environment.

Policy Scope

The AGL Health, Safety and Environment (**HSE**) Policy applies to all AGL employees, contractors, products, services and joint ventures under AGL's operational control. Our HSE Management System sets out how we implement this Policy.

Our Commitment

To conduct our business in a way that prevents harm to our people, our customers and the community, and minimises our impact on the environment AGL will:

1. Visibly lead our people to promote a strong HSE culture across all aspects of our business, taking **care in every action** to minimise harm to people and the environment.
2. Demonstrate **integrity always** through prioritisation of HSE considerations in the way we work in order to meet or exceed the requirements of our compliance obligations.
3. **Deliver our best** by proactively identifying, effectively controlling and monitoring, and ensuring awareness of, the HSE risks that have the potential to harm people and the environment.
4. Consult and work collaboratively with our employees, contractors and the community on HSE issues. **Better together.**
5. **Shape tomorrow** by setting, measuring, and reviewing our objectives, priorities and targets to demonstrate proactive processes are in place to continuously reduce HSE risk exposure and improve HSE performance.
6. Support employees who are injured at work to return to safe and sustainable work as soon as possible, and make reasonable adjustments, where appropriate, for non-work related injuries and illnesses.

A handwritten signature in blue ink, appearing to read 'G. Hunt'.

Graeme Hunt
CEO and Managing Director
AGL Energy Limited

April 2021