

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting

Corporate group of: AGL Energy Limited

Total group employee count: 4,126

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	213	400	0	0	613
	Full-time contract	4	1	0	0	5
	Part-time permanent	30	6	0	0	36
Professionals	Full-time permanent	648	803	0	0	1,453
	Full-time contract	27	37	0	0	64
	Part-time permanent	57	16	0	0	73
	Part-time contract	2	3	0	0	5
Technicians And Trades Workers	Full-time permanent	38	687	0	0	727
	Full-time contract	2	6	0	0	8
	Part-time permanent	2	4	0	0	6
Clerical And Administrative Workers	Full-time permanent	161	103	0	0	265
	Full-time contract	11	1	0	0	12
	Part-time permanent	15	0	0	0	15
	Part-time contract	1	1	0	0	2
	Casual	0	1	0	0	1
Sales Workers	Full-time permanent	255	255	0	0	512
	Full-time contract	2	0	0	0	2
	Part-time permanent	35	4	0	0	39
Machinery Operators And Drivers	Full-time permanent	11	186	0	0	198
	Part-time permanent	1	0	0	0	1
Labourers	Full-time permanent	7	20	0	0	27
	Full-time contract	24	37	20	33	61
	Part-time permanent	0	1	0	0	1

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	0	1	1
KMP	Full-time permanent	1	3	4
GM	Full-time permanent	3	14	17
SM	Full-time permanent	8	11	19
	Full-time permanent	201	371	572
OM	Full-time contract	4	1	5
	Part-time permanent	30	6	36

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		3	20	35	70	96	225
Part-time	Permanent			3		2		5
Full-time	Fixed-term					4	3	7
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	8	13	21
Part-time	Permanent	1		1
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			29	47	136	199	413
Part-time	Permanent			2	1	24	6	33
Full-time	Fixed-term					3	3	6
Part-time	Fixed-term							
N/A	Casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			18	34	137	193	383
Part-time	Permanent			2		2		4
Full-time	Fixed-term			3	1	32	36	72
Part-time	Fixed-term							
N/A	Casual					1	4	5

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			11	27	110	164	313
Part-time	Permanent			1		12	1	15
Full-time	Fixed-term			1	1	9	12	23
Part-time	Fixed-term			1				1
N/A	Casual							

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			8	12	111	56	187
Part-time	Permanent			9		38	3	50
Full-time	Fixed-term					2		2
Part-time	Fixed-term							
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	7	6	24	38
Part-time	Permanent							
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	Casual						1	1

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	7	15	23	47
Part-time	Permanent					2	1	3
Full-time	Fixed-term					2		2
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary