

Tomago Battery - Social Licence Commitments Summary

Local supply chain commitments

Local Content commitments	% of total CAPEX	Cost in real dollars AU\$
Before COD – Development and construction phase	25%	171,600,000
Local Content commitments	% of total OPEX	Cost in real dollars AU\$
After COD – Operation and maintenance phase	35%	11,710,227
Local Content commitments	% of total Steel	Cost in real dollars AU\$
Local steel	95%	950,000

Costs (\$) are estimates and will be updated from time to time.

Local supply chain investment and innovation

Specific commitment	Timeframe	Start Date	End Date	Cost in real dollars AU\$
Contracting with businesses in the local area	During the Term of the LTESA	31 July 2025	30 August 2030	75,420,000
Supply chain innovation fund	Other	31 July 2025	30 August 2047	100,000

Table 3 – Employment and workforce commitments

Workforce Category	Pre-COD (hours)	Post-COD (hours)	Total (hours)	Note
Total Project Workforce	551,280	192,660	743,940	
Total Trade Positions	250,058	170,240	420,298	
Workforce Category	Pre-COD (% of TPW)	Post-COD (% of TPW)	% of TPW	Note
Learning Workers	9.0%	5.0%	8.0%	
Underrepresented Groups	28.0%	8.0%	22.8%	
Women	20.0%	9.0%	17.2%	
Local Workers	44.0%	47.0%	44.8%	

Workforce Category	Pre-COD (% of trades)	Post-COD (% of trades)	% of total trades	Note
Apprentices in Trades	10.0%	3.0%	7.2%	
Women in Trades	0.0%	0.0%	0.0%	
Local Trades	0.0%	0.0%	0.0%	

The total hours are estimates, which will be updated from time to time.

First Nations participation

First Nations economic participation commitments	Delivery Timeframe	% of Total Project Contract Value
Subcontracting	Pre-COD	2.86%
	Post-COD	0.07%
First Nations economic participation commitments	Delivery Timeframe	Cost in real \$AUD
Training & workforce development	Pre-COD	50,000
	Post-COD	50,000
First Nations economic participation commitments	Delivery Timeframe	% of Total Project Workforce (TPW should be pro-rated to the length of the LTESA term)
First Nations Workers	Pre-COD	3.00%
	Post-COD	0.00%

Additional First Nations Commitments

Specific commitment	Timeframe	Start Date	End Date	Cost in real dollars AU\$
The Regional and First Nations Development specialist (0.5 FTE) is a member of the Tomago Construction Team	Pre-COD	31 July 2025	30 November 2027	437,500

Shared benefits for the Local community

Specific commitment	Timeframe	Start Date	End Date	Cost in real dollars AU\$
AGL Community Energy Offer available to local residents	Post-COD	1 December 2027	1 July 2031	-
Installation of EV Chargers	Pre-COD	30 November 2027		90,000