

Tomago Battery Energy Storage System (BESS)

Aboriginal Cultural Heritage Management Plan

11 August 2025

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Aboriginal Cultural Heritage Management Plan

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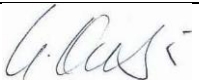
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Glossary and terms

Term	Description
AECOM	AECOM Australia Pty Ltd
ACHAR	Aboriginal Cultural Heritage Assessment Report
ACHMP	Aboriginal Cultural Heritage Management Plan
AGLM	AGL Macquarie Pty Ltd
AHIMS	Aboriginal Heritage Information Management System
ASIR	Aboriginal Site Impact Recording
BESS	Tomago Battery Energy Storage System
DA	Development Application
DPHI	Department of Planning, Housing and Infrastructure
EIS	Environmental Impact Statement
PEMS	Project Environmental Management Strategy
EP&A Act	<i>Environmental Planning and Assessment Act 1979</i> (NSW)
GDA	Geocentric Datum of Australia
km	kilometre
NPS	Newcastle Power Station
NPW	National Parks and Wildlife
POEO Act	<i>Protection of the Environment Operations Act 1997</i> (NSW)
RAP	Registered Aboriginal Party
SEARs	Secretary's Environmental Assessment Requirements
SSD	State Significant Development
WHS	Work Health and Safety

1.0 Introduction

AGL Macquarie Pty Ltd (AGLM), a wholly owned subsidiary of AGL Energy Limited (AGL) received Development Consent from the Minister for Planning and Public Spaces on 8 November 2024 for the Tomago Battery Energy Storage System (BESS) Project (SSD-57107216, the approved Project). The Development Consent approved the construction, operation and maintenance of a large-scale BESS of approximately 500 megawatts (MW) and approximately 2000 megawatt-hour (MWh) as well as a new transmission line that would connect the BESS to a nearby substation in Tomago, NSW.

Development Consent Conditions B22 and B23 for the Project specifically relate to Aboriginal heritage. Condition B22 of the Development Consent stipulates which Aboriginal heritage sites may be impacted and which must be conserved. Condition B23 requires the preparation of an Aboriginal Cultural Heritage Management Plan (ACHMP) for the Project, covering the development footprint (the “ACHMP area”) and incorporating various requirements, including the salvage of Aboriginal sites, consultation obligations, and procedures for unanticipated finds.

1.1 Purpose and objectives

This ACHMP has been prepared to ensure compliance with Conditions B22 and B23 of SSD-57107216 and to provide procedures to assist AGL personnel and all on-site contractors and staff in managing the identified and potential Aboriginal heritage values of the ACHMP area.

The objectives of this ACHMP are to:

- ensure compliance with the relevant Conditions of SSD-57107216 and applicable statement of commitments, as well as relevant legislation and regulations
- detail all relevant statutory requirements associated with Aboriginal cultural heritage values and the works component of SSD-57107216
- describe relevant Aboriginal heritage assessment and mitigation works required for the approval (i.e., archaeological salvage)
- provide protocols to protect, monitor and manage the known and potential Aboriginal cultural heritage values of the ACHMP area
- detail measures to be implemented if any new Aboriginal objects, places or potential human skeletal remains are found during construction works
- provide a protocol for ongoing consultation with Registered Aboriginal Parties (RAPs)
- detail Aboriginal cultural heritage training requirements for relevant AGL personnel and subcontractors
- detail the procedure for reporting Aboriginal cultural heritage-related incidents and non-compliances to relevant stakeholders
- detail a program to monitor and report on the effectiveness of these measures and any heritage impacts of the Project
- manage complaints related to Aboriginal cultural heritage in a timely and effective manner.

1.2 Land to which this ACHMP applies

This ACHMP deals specifically with the management of Aboriginal cultural heritage within and directly adjacent to the BESS Site as well as the proposed transmission connection corridor and associated construction laydown areas (hereafter referred to as “the ACHMP area”, see Figure 1). The BESS Site is located off Old Punt Road, Tomago on Part Lot 5 and Lot 6 of DP1286735.

The proposed transmission connection would be located across Lots 7, 8, 24, 25 and 28 DP1286735, Lot 104 DP1125747 and Lot 3 DP808004 and connect to the BESS via the 132 kV substation (on Lot 101 DP1125747). The substation is located to the southeast of the BESS.

A potential construction laydown area has been considered nearby at AGL's existing Newcastle Gas Storage Facility (NGSF), located at Lot 9 DP1286735 and Lot 1201 DP 1229590 to the northeast of the BESS. The area is paved (as part of the construction of the NGSF) and has been used as a contractor carpark from time to time. No clearing or earthworks are required to use the existing laydown area at the NGSF for the purposes of the Project.

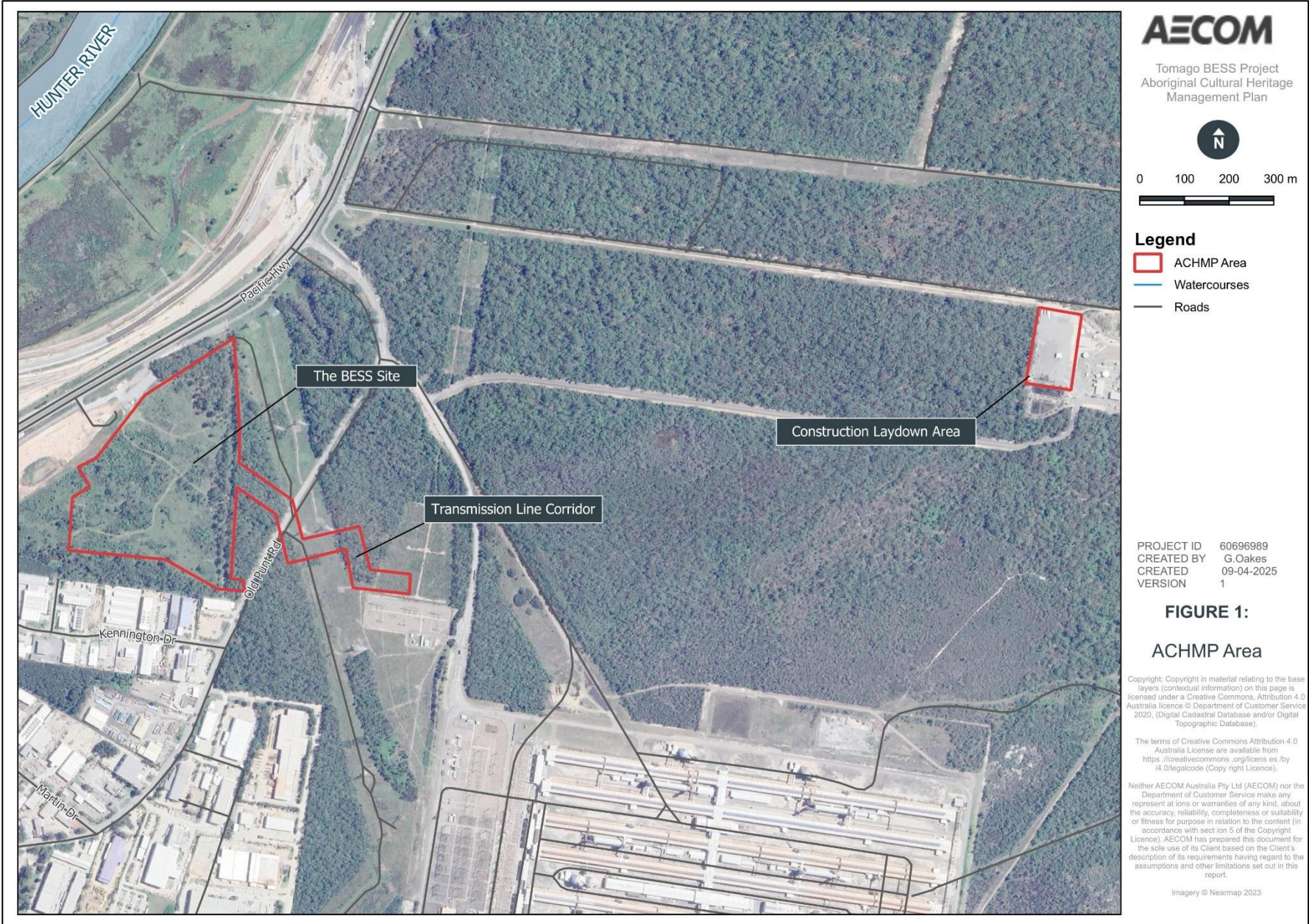
1.3 Development description

The Project comprises a BESS facility that will store energy from the grid with the ability to release electricity during periods of high demand and provide other ancillary services. Key features of the Project would include (but not be limited to):

- Construction and operation of a BESS with a nominal capacity of up to 500 MW and up to 2,000 MWh on Part Lot 5 and Lot 6 of DP1286735.
- A below ground transmission connection between the proposed BESS and neighbouring substation.
- The proposed transmission connection could consist of one or a number of cables. The transmission connection would be located across Lots 7, 8, 24, 25 and 28 DP1286735, Lot 104 DP1125747 and Lot 3 DP808004. The BESS would connect to Transgrid 132 kV substation located on Lot 101 DP1125747

Key components of the Project will include:

- Batteries located within battery enclosures and associated infrastructure including (but not limited to) inverters and a combination of high, medium and low voltage transformers
- Cabling and collector units
- Substation/s with associated infrastructure including high voltage transformers and other equipment to meet Generator Performance Standards (e.g., harmonic filters and/or synchronous condensers, if required)
- Connection to an existing electrical switchyard at the 132kV Transgrid substation
- Temporary and permanent control room/s, office and maintenance buildings, warehouses, switch rooms, site access, internal roads, laydown areas and car parking
- Other associated and ancillary infrastructure, including, for example, fire suppression, drainage and stormwater management, security fencing, lighting, and CCTV.



1.4 Relevant approvals and conditions

1.4.1 Development Consent Conditions

This ACHMP sets out the procedures for the management of Aboriginal cultural heritage values within and directly adjacent to the ACHMP area. It has been prepared to ensure compliance with Conditions B22 and B23 of SSD-57107216, as well as commitments in the ACHAR (AECOM 2024) prepared for the development. The relevant Conditions are provided in Table 1.

Table 1 Development Consent Conditions and ACHAR commitments for SSD-57107216

Condition	Requirement	ACHMP Reference
Development Consent Conditions		
B22	The Applicant must ensure the development does not cause any direct or indirect impacts to Aboriginal heritage items identified in Table 1 of Appendix 6 or any heritage items located outside the approved development footprint.	Section 6.3
B23	<p>Prior to commencing construction, the Applicant must prepare a Heritage Management Plan for the development to the satisfaction of the Planning Secretary. This plan must:</p> <ul style="list-style-type: none"> (a) be prepared by suitably qualified and experienced persons whose appointment has been endorsed by the Planning Secretary in writing; (b) be prepared in consultation with Aboriginal stakeholders; (c) be reviewed by Heritage NSW; (d) be prepared in accordance with the Code of Practice for Archaeological Investigation of Aboriginal Objects in NSW (DECC, 2010), or its latest version; (e) include a description of the measures that would be implemented for: <ul style="list-style-type: none"> (i) protecting and avoiding the Aboriginal heritage items identified in Table 1 of Appendix 6, including fencing off the Aboriginal heritage items prior to carrying out any development that could directly or indirectly impact the heritage items; (ii) salvaging and relocating the Aboriginal heritage items located within the approved development footprint, as identified in Table 2 of Appendix 6; (iii) undertaking additional subsurface investigation within the disturbance footprint of the transmission line connection, including salvage excavation if required; (iv) a contingency plan and reporting procedure if: <ul style="list-style-type: none"> • heritage items outside the approved development footprint are damaged • previously unidentified heritage items are found; or • Aboriginal skeletal material is discovered; (v) ensuring workers on site receive suitable heritage inductions prior to carrying out any development on site, and that records are kept of these inductions; and (vi) ongoing consultation with Aboriginal stakeholders during the implementation of the plan; 	<p>This document</p> <p>Section 1.6</p> <p>Section 5.4</p> <p>Section 7.0</p> <p>Section 6.3</p> <p>Section 6.5</p> <p>Section 6.5.3</p> <p>Section 6.0</p> <p>Section 4.0</p> <p>Section 5.5</p>

Condition	Requirement	ACHMP Reference
	<p>(f) include a program to monitor and report on the effectiveness of these measures and any heritage impacts of the Project.</p> <p>Following the Planning Secretary's approval, the Applicant must implement the Heritage Management Plan</p>	Section 8.0
ACHAR Commitments		
ACHAR 1	Surface collection of all aboriginal objects/places to be impacted by the Project, including Aboriginal objects associated with open artefact scatter sites 38-4-1837, 38-4-2020, 38-4-2021, 38-4-2022, 38-4-1751 and 38-4-2038.	Section 6.5.1
ACHAR 2	A program of open area salvage excavation completed for sites 38-4-1751 and 38-4-2038.	Section 6.5.4
ACHAR 3	Conservation of non-impacted sites.	Section 6.3
ACHAR 4	An Unexpected Aboriginal Heritage Finds Procedure (UAHFP) covering all Aboriginal objects, including human skeletal remains.	Section 6.8
ACHAR 5	Protocols for ongoing consultation with RAPs.	Section 5.5
ACHAR 6	Aboriginal cultural heritage awareness induction.	Section 4.0

1.5 Related reports and plans

This ACHMP has been prepared with reference to the following reports:

- AECOM Australia Pty Ltd. (2024). *Tomago BESS Aboriginal Cultural Heritage Assessment Report*
- AGL Macquarie Pty Ltd. (2024). *AGL Macquarie Tomago BESS Unexpected Heritage Finds Procedure*
- Transport for NSW. (2021). *M1 Pacific Motorway extension to Raymond Terrace Aboriginal Cultural Heritage Assessment Report*
- ERM Australia Pty Ltd. (2019). *Newcastle Power Station Aboriginal Cultural Heritage Assessment Report*
- RPS Australia Pty Ltd. (2011). *Cultural Heritage Assessment: Newcastle Gas Storage Facility Project*.

1.6 Authorship

Condition B23 (a) of SSD-57107216, requires that this ACHMP be prepared by a suitably qualified and experienced person. Geordie Oakes (Principal Heritage Specialist, AECOM) was the primary author of this ACHMP. Geordie holds a Bachelor of Arts (Honours) degree in historic and prehistoric Archaeology from Sydney University and a Graduate Certificate in Palaeoanthropology from the University of New England. Geordie has over 18 years of Australian Aboriginal cultural heritage management experience. Geordie's CV and the Planning Secretary's endorsement are attached as Appendix A.

2.0 Legislation

2.1 Environmental Planning and Assessment Act 1979

The *Environmental Planning and Assessment Act 1979* (EP&A Act), administered by Department of Planning, Housing and Infrastructure (DPHI), requires that consideration be given to environmental impacts as part of the land use planning process in NSW. In NSW, environmental impacts are interpreted as including impacts to Aboriginal and non-Aboriginal (i.e., European) cultural heritage.

Upon repeal of Part 3A of the EP&A Act on 1 October 2011, the *Environmental Planning and Assessment Amendment (Part 3A Repeal) Act 2011* inserted a new Division 4.1 into Part 4 of the EP&A Act. Division 4.1 of the EP&A Act provides a determination regime for SSDs. Section 4.46 of the EP&A Act stipulates that a development will be considered SSD if it declared to be such by the new *State Environmental Planning Policy (Planning Systems) 2021* (SEPP Planning System).

Under Section 2.6 of SEPP Planning System, a development is declared to be SSD if:

- a. the development on the land concerned is, by the operation of an environmental planning instrument, permissible with Development Consent under Part 4 of the EP&A Act; and
- b. the development is specified in Schedule 1 or 2 of SEPP Planning System.

The development is SSD as it meets both of these criteria, namely:

- it is permissible with Development Consent on the land on which it is located; and
- it is development that is specified in Schedule 1 of SEPP Planning System.

Pursuant to Section 4.41 of the EP&A Act, Aboriginal Heritage Impact Permits (AHIPs) are not required for projects approved under Division 4.1 of Part 4 of the EP&A Act. Impacts to Aboriginal heritage values associated with approved SSD projects are typically managed under ACHMPs. ACHMPs are statutorily binding once approved by DPHI.

2.2 National Parks and Wildlife Act 1974

The *National Parks and Wildlife Act 1974* (NPW Act), administered by Heritage NSW, is the primary legislation for the protection of Aboriginal cultural heritage in NSW. The NPW Act gives the Secretary of the Department of Climate Change, Energy, the Environment and Water (DCCEEW) responsibility for the proper care, preservation and protection of 'Aboriginal objects' and 'Aboriginal places', defined under the Act as follows:

- An *Aboriginal object* is any deposit, object or material evidence (that is not a handicraft made for sale) relating to Aboriginal habitation of NSW before or during the occupation of that area by persons of non-Aboriginal extraction (and includes Aboriginal remains)
- An *Aboriginal place* is a place declared so by the Minister administering the NPW Act because the place is or was of special significance to Aboriginal culture. It may or may not contain Aboriginal objects

Part 6 of the NPW Act provides specific protection for Aboriginal objects and places by making it an offence to harm them and includes a 'strict liability offence' for such harm. A 'strict liability offence' does not require someone to know that it is an Aboriginal object or place they are causing harm to in order to be prosecuted. Defences against the 'strict liability offence' in the NPW Act include the carrying out of certain 'Low Impact Activities', prescribed in Section 58 of the *National Parks and Wildlife Regulation 2019* (NPW Regulation), and the demonstration of due diligence.

An AHIP issued under Section 90 of the NPW Act is required if impacts to Aboriginal objects and/or places cannot be avoided. An AHIP is a defence to a prosecution for harming Aboriginal objects and places if the harm was authorised by the AHIP and the conditions of that AHIP were not contravened. Consultation with Aboriginal communities is required under Heritage NSW policy when an application for an AHIP is considered and is an integral part of the process. AHIPs may be issued in relation to a

specified Aboriginal object, Aboriginal place, land, activity or person or specified types or classes of Aboriginal objects, Aboriginal places, land, activities or persons.

As indicated in Section 2.1, pursuant to Section 4.41 of the EP&A Act, AHIPs are not required for projects approved under Division 4.1 of Part 4 of the EP&A Act, with impacts typically managed under ACHMPs. ACHMPs are statutorily binding once approved by DPHI.

Section 89A of the NPW Act requires notification of the location of Aboriginal sites within a reasonable time, with penalties for non-notification. Section 89A is binding in all instances, including SSD projects approved pursuant to Division 4.1 of the EP&A Act.

3.0 Roles and responsibilities

The relevant roles and responsibilities associated with this ACHMP are provided in Table 2.

Table 2 Roles and responsibilities

Role	Responsibilities
Site Manager	<ul style="list-style-type: none"> • Provide adequate resources for the implementation of this ACHMP.
AGL Project Director	<ul style="list-style-type: none"> • Overall responsibility for the site
Environment Manager	<ul style="list-style-type: none"> • Oversee the implementation of this ACHMP • Notify regulatory authorities and affected stakeholders of incidents in accordance with this ACHMP • Coordinate ongoing RAP consultation • Coordinate periodic reviews of this ACHMP • Facilitate training of all employees and contractors in accordance with this ACHMP.
Senior Environment Advisor/Environment Advisor	<ul style="list-style-type: none"> • Assist the Manager as required in the implementation of this ACHMP • Manage and coordinate reasonable access for the Aboriginal community • Coordinate investigations of Aboriginal cultural heritage related incidents or complaints • Coordinate the management of records required under this ACHMP • Provide training to all relevant personnel.
Supervisors	<ul style="list-style-type: none"> • Participate in awareness training when working near Aboriginal heritage sites • Assist the Senior Environment Advisor/Environment Advisor with investigations into non-compliances, incidents or complaints.
All Personnel	<ul style="list-style-type: none"> • Undertake works in accordance with the objectives and principles of this ACHMP • All workers prior to carrying out any activities which may cause impacts to Aboriginal objects will receive suitable Aboriginal cultural heritage training.
Aboriginal Cultural Heritage Advisor	<ul style="list-style-type: none"> • Archaeological investigations (excavation/survey), reporting and submission of AHIMS/ASIR cards.

4.0 Training and inductions

Generic Aboriginal cultural heritage management training is provided to all employees and contractors through the site induction process at Tomago for the Project. Employees and contractors will also be made aware of their legal responsibilities under the NPW Act as part of this training. From time to time, workforce communication and toolbox talks allow for discussion of the objectives and requirements of this ACHMP and any other relevant Management Plans.

All employees, contractors and supervisors carrying out any activities on site will undertake more detailed awareness training prior to the commencement of their work to avoid any inadvertent impacts to Aboriginal objects/places. Where reasonable and feasible, Worimi knowledge holders would be used to facilitate awareness training. Training packages will be updated so as to be relevant to the type of works being completed. Records of training will be kept and maintained in a site database.

5.0 Aboriginal community engagement

5.1 Principles of RAP engagement

AGL recognises the importance of cultural protocols in the engagement of RAPs and, more broadly, the Aboriginal community. As such, AGL has adopted the principles outlined in the Australian Heritage Commission's guidelines *Ask First: A guide to respecting Indigenous heritage places and values* (Australian Heritage Commission, 2002). These principles require that all parties concerned with identifying, conserving and managing Aboriginal heritage should acknowledge, accept and act on the principles that Aboriginal people:

- are the primary source of information on the value of their heritage and how this is best conserved
- must have an active role in any Aboriginal heritage planning process
- must have input into primary decision-making in relation to Aboriginal heritage so they can continue to fulfil their obligations towards this heritage
- have a right to retain control of their cultural knowledge, including intellectual property and other information relating specifically to their heritage.

5.2 Welcome to Country and acknowledging Traditional Owners

A Welcome to Country is a formal welcome to Aboriginal land given by an Elder or person from the Country the meeting or event is taking place on. It is commonly in the form of a short speech but also may include a performance. An Acknowledgement of Country can be given by an Indigenous or non-Indigenous person and is a way of paying respect to the Traditional Owners of the Country the meeting or event is taking place on.

Welcome to Country and Acknowledgement of Country are important practices because they continue the longstanding tradition of formally recognising Aboriginal and Torres Strait Islander traditional ownership and connection to Country (NTSCORP Limited, 2013). AGL proposes that any formal meetings and events associated with the preparation of this ACHMP, and with the ongoing management of Aboriginal objects and places associated with this ACHMP, begin with the opportunity for an Elder or Traditional Owner to undertake a Welcome to Country and/or Acknowledgement of Country.

5.3 Aboriginal Cultural Heritage Assessment Report (ACHAR) consultation

Consultation with RAPs during the preparation of the development's ACHAR (AECOM, 2024) was undertaken in accordance with Heritage NSW's *Aboriginal Cultural Heritage Consultation Requirements for Proponents 2010* (NSW Department of Environment Climate Change & Water, 2010a). A total of 12 Aboriginal parties were consulted for the assessment. These RAPs are listed in Table 3 and will continue to be consulted with regard to Aboriginal cultural heritage values relevant to the development as well as this ACHMP.

Table 3: Registered Aboriginal Parties

#	Organisation	Date of registration	Primary Contact Person(s)
1	Didge Ngunawal Clan	24/04/2023	Paul Boyd
2	Murra Bidgee Mullangari Aboriginal Corporation	24/04/2023	Darleen Johnson
3	Nur-Run-Gee Pty Ltd	24/04/2023	Lennie Anderson OAM
4	Gomery Cultural Consultants	24/04//2023	David Horton
5	Woka Aboriginal Corporation	24/04/2023	Steven Johnson
6	Karuah Local Aboriginal Lands Council	24/04/2023	John Manton
7	Worimi Local Aboriginal Land Council	24/04/2023	Jamie Merrick

#	Organisation	Date of registration	Primary Contact Person(s)
8	Karuah Indigenous Company Pty Ltd	26/04/2023	David Feeney
9	Worimi Traditional Owners Indigenous Corporation	26/04/2023	Candy Towers
10	Mur-Roo-Ma Inc.	1/05/2023	Bec Young
11	Wingarra Wilay	6/05/2023	Ray Moon
12	Girragirra Murun Aboriginal Corporation	6/05/2023	Diana Astin

5.4 ACHMP consultation

The draft ACHMP was distributed to all RAPs listed in Table 3 on 11 April 2025, for consultation and comment. RAPs were provided with a minimum 28-day period to provide comments on the plan. Three written responses to the draft ACHMP were received, all in support of the plan. A copy of the RAP correspondence is provided in Appendix B.

5.5 Ongoing RAP consultation

Notification will be provided in writing to RAPs in the following instances:

- any activity that has the potential to harm Aboriginal objects or places that are not currently approved for impact under the Project approval there is a discovery of an Aboriginal object/site (in accordance with the process described in Section 6.0)
- there is an opportunity to participate in Aboriginal archaeological survey or salvage works (should these be required)
- there are discussions regarding the long-term management of Aboriginal heritage objects/places at the site.

6.0 Management of Aboriginal cultural heritage values

6.1 Known Aboriginal archaeological sites

A total of four archaeological Aboriginal sites are located either wholly or partially within the ACHMP area. These include two surface open artefact sites (38-4-2038 and 38-4-2021) and two surface artefact sites with PAD (38-4-1751 and 38-4-2020). In addition, one Aboriginal site, reburial site 38-4-1753 is located outside of, but immediately adjacent to the ACHMP area.

With the selection of the 132kv transmission option, open artefact sites 38-4-1837 and 38-4-2022 are no longer in the ACHMP area. Figure 2 shows the mapped boundaries of all Aboriginal sites with site details, including management, provided in Table 4.

Table 4 AHIMS Sites within the ACHMP area

AHIMS Site ID	Site name	AHIMS Centroid Coordinates		Site type	Location	Management
		MGAE	MGAN			
38-4-1751	HEXHAM M1RT 1	██████	██████	Artefact; Deposit	Partially within the Site	Surface collection and salvage excavation
38-4-2020	NPS01	██████	██████	Artefact	Within the Site	Surface collection
38-4-2021	NPS02	██████	██████	Artefact	Within the Site	Surface collection
38-4-2038	NPS04	██████	██████	Artefact; Deposit	Partially within the site	Surface collection and salvage excavation
38-4-1753	Repatriated Aboriginal artefacts	██████	██████	Reburial site	Immediately adjacent to the construction laydown area	Protection

6.2 Known Aboriginal social/cultural heritage values

RAPs consulted as part of the approved Project's ACHAR (AECOM, 2024) did not identify any specific social or cultural values for land within the ACHMP area.

Figure 2 Aboriginal sites

FIGURE REDACTED

6.3 Protection of Aboriginal sites

In accordance with Development Consent Condition B22, Aboriginal reburial site 38-4-1753 must not be directly or indirectly harmed. To ensure that inadvertent impacts do not occur, the site should be protected with permanent fencing at a radius of approximately 3 m and appropriate signage. Site fencing should be erected under the direction of a qualified archaeologist or a person familiar with the contents and extent of the site.

6.4 Impacts to known Aboriginal sites

In accordance with Development Consent Condition B22 and on the basis of updated concept design plans, four Aboriginal sites will be impacted by the approved Project. These include three open artefact scatter sites that will be partially impacted sites (38-4-2020, 38-4-1751, 38-4-2038) and one open artefact scatter that will be wholly impacted (38-4-2021).

6.5 Salvage of Aboriginal sites

As per Development Consent Condition B23 and the Archaeological Research Design and Methodology (ARDM) included in the approved Project's ACHAR (AECOM, 2024), an archaeological salvage program is required for all impacted Aboriginal sites prior to any ground disturbance works within the ACHMP area. The salvage program incorporates five phases – surface collection, site delineation, transmission line test excavation, open area excavations, and geomorphological assessment. Each phase is detailed below.

All archaeological salvage works should be undertaken by a qualified archaeologist and RAP field representatives.

6.5.1 Phase 1 - Surface collection

Development Consent Condition B23(e)(ii) requires surface collection of all aboriginal objects/places to be impacted by the Project, including Aboriginal objects associated with open artefact scatter sites 38-4-2020, 38-4-2021, 38-4-1751 and 38-4-2038. The field methodology for surface collection is as follows:

1. Inspection of the impacted portion of the site by a combined field team of at least one qualified archaeologist and an appropriate number of RAP representatives
2. Flagging of all visible Aboriginal objects
3. Detailed photographic recording of collection area
4. The recording of individual artefact locations using a hand-held differential GPS
5. Collection and bagging of identified artefacts.

All surface collected artefacts will be assigned Unique Reference Numbers (URNs) for accessioning and data analysis purposes.

6.5.2 Phase 2 - Site delineation

RAPs consulted as part of the preparation of the approved Project's ACHAR requested that additional excavation be undertaken within a section of land in the western portion of the ACHMP area. At the time of the original subsurface testing programs in this area, undertaken by ERM (2019) for the Newcastle Power Station (NPS) project, it was covered in blackberry bushes which prohibited excavation. Accordingly, Phase 2 of the salvage program will involve systematic excavation within this area, comprising 0.25 m² pits placed on a hexagonal 30 m grid in a manner consistent with the NSW *Code of Practice*.

6.5.3 Phase 3 - Transmission line test excavation

Development Consent condition B23(e)(iii) requires undertaking additional subsurface investigation within the disturbance footprint of the transmission line connection, including salvage excavation if required prior to construction. This will involve systematic excavation using 0.25 m² test pits excavated at 30 m intervals along the final transmission line alignment.

6.5.4 Phase 4 - Open-area excavations

Development Consent Condition B23(e)(ii) and commitments in the ACHAR require a program of open area salvage excavation to be completed within the ACHMP area. The open area excavations will involve a minimum of three open-area excavations centred on pre-existing test pits completed by Jacobs in 2015 (Transport for New South Wales, 2021) and ERM (2019) or during testing for the site delineation or transmission line testing (i.e., Sections 6.5.2 and 6.5.3). Pits exhibiting the highest artefact densities and/or archaeological features such as raw material deposits, hearths or heat treatment pits, will be targeted for excavation.

Salvage excavations will comprise a total of 75 m², in any arrangement, across the three open-area excavation areas. Individual open area sizes may differ with more excavation completed at one or two sites if warranted. The ultimate placement and arrangement of the open-areas will be determined in the field by the excavation director in consultation with attending RAP site officers.

The proposed excavation methodology is as follows:

- All excavation will be carried out manually using trowels, shovels and mattocks
- Open area excavation will proceed in 1 m² units
- All excavation units will be excavated in 10 cm spits
- Photographic and scale-drawn records of representative soil profiles will be made
- If specific archaeological features (e.g., hearths, heat treatment pits) are identified, the entire feature will be excavated and recorded prior to the continuation of excavation. Features will be photographed and scale plans drawn
- Where encountered, charcoal deemed suitable for radiocarbon dating will be collected using 'best practice' guidelines (e.g., Burke and Smith 2004: 154)
- Soil samples from representative profiles will be retained for particle size, pH and electrical conductivity (EC) analyses
- If deemed warranted, soil samples for OSL dating will be collected from selected strata using best practice guidelines (e.g., United States Geological Survey 2015)
- All excavated soils will be wet or dry-sieved (depending on soil conditions) through 5 mm gauge sieves
- Artefacts recovered from sieving will be retained in plastic zip-lock bags and labelled with appropriate provenance date.

6.5.5 Phase 5 - Geomorphological assessment

A suitably qualified geomorphologist will be engaged to undertake a geomorphological assessment of excavated soils and soil profiles within the excavation areas. This assessment will, at a minimum, involve the following:

- A desktop review of existing soil data and historic aerial photographs for the areas
- A visual inspection of excavated soils and soil profiles during the salvage excavation
- Characterisation of extant soils and soil profiles using standard sedimentological techniques and terminology.

The engaged geomorphologist will provide a stand-alone report detailing the results of their assessment.

6.5.6 Post-salvage analyses & reporting

All stone artefacts recovered during the excavation program will be subject to technological analysis by a qualified lithic specialist. Artefacts will be analysed to a level comparable to that achieved in previous analyses of excavated lithic assemblages in the region so as to facilitate a meaningful comparative analysis of intra-regional assemblage composition.

Results from the above archaeological salvage program will be included in an Archaeological Salvage Report (ASR) that will be prepared following completion of all salvage activities for the Project as per

the Project's ACHMP. The ASR will be completed within two years of the fieldwork component of the program. Reporting will be consistent with the best practice guidelines suggested by the *Code of Practice for Archaeological Investigation of Aboriginal Objects in NSW* (DECCW 2010b) and the *Aboriginal Cultural Heritage Standards & Guidelines Kit* (NSW NPWS 1997). Copies of the final salvage report will be provided to all RAPs and the Heritage NSW within 14 days of completion.

6.6 Care & control of recovered artefacts

All Aboriginal objects recovered from the ACHMP area as part of the salvage program would be stored temporarily at AECOM's head office (Level 8, 420 George Street, Sydney, NSW) while post-excavation analyses are being completed. Upon completion of post-excavation analyses, the artefacts will be relocated to the location of the existing artefact reburial site, AHIMS site "Repatriated Aboriginal artefacts" (38-4-1753), where they will be reburied.

6.7 Activities outside of ACHMP area

Any activity that may cause ground disturbance outside of the ACHMP area shown in Figure 1 of this plan must not occur without prior Aboriginal heritage assessment and other relevant legislative and internal approvals.

If Aboriginal sites outside the ACHMP area are impacted (harmed) as a result of approved construction works, this would constitute an "incident" as detailed in Section 8.1. All works must cease in the area until all incident notification and reporting requirements are completed.

6.8 Unanticipated finds procedures

6.8.1 Management of unexpected Aboriginal objects (excluding skeletal/human remains)

In the event that previously unidentified Aboriginal objects (or suspected Aboriginal objects), or places are identified within the ACHMP area, the following procedure is to be followed:

1. All works within the immediate vicinity of the object/place must cease immediately
2. The person who identified the Aboriginal object/place must immediately notify the Environmental Manager and Site Manager;
3. An appropriate width "no-go zone" must be established around the object/place and it cordoned off via temporary high visibility fencing
4. The Environmental Manager or Site Manager should contact and engage one of the Project's Aboriginal heritage consultants, as well as a minimum of one RAP representative, to undertake an assessment of the find and provide management advice. Subsequent management actions will vary according to the type of evidence identified, its significance (both scientific and cultural) and the nature of potential impacts. As a general guide, management would include the following:
 - Objects/places assessed as of low significance would be subject to collection and appropriate analysis by an appropriately qualified Aboriginal heritage specialist and RAP representative as per Section 6.5.1 of this ACHMP. Outside of this, no further mitigation would be required
 - Objects/places assessed as of moderate scientific significance would be subject to collection as per Section 6.5.1, and appropriate analysis by a qualified archaeologist and RAP representative. Other forms of mitigation (i.e., detailed recording, test or open area excavation) may be implemented if considered appropriate/ feasible, taking into account Work Health and Safety (WHS) considerations and the nature of proposed impacts. The extent of other forms of mitigation would be determined through consultation between AGL, RAPs and an appropriately qualified archaeologist
 - Management of objects/places assessed of high scientific significance would be determined through consultation between AGL, RAPs and an appropriately qualified archaeologist. Such mitigation measures may include archaeological excavations or conservation.
5. Should objects/places of moderate or high significance be identified during construction works, the Environmental Manager or Site Manager should notify DPHI and Heritage NSW of the location,

nature and assessed significance of these objects/places as soon as practicable. In addition, this ACHMP should be updated to include a methodology for any test and/or salvage excavations that may be required to mitigate impacts to these objects/places. A copy of the updated ACHMP should be provided to all RAPs and Heritage NSW for a nominal 14 day review / comment period prior to finalisation.

6. Following Step (5) above, any test and/or salvage excavations required for the Project should be undertaken as soon as practicable, with all works to be completed in accordance with the methodology developed in consultation with RAPs and Heritage NSW. Construction works outside of the fenced buffer zone may continue without restriction.
7. Once on-site management/mitigation measures are completed to the satisfaction of Project's engaged Aboriginal heritage specialist, in consultation with RAPs, construction activities may continue in the area of the find.

6.8.2 Management of potential or definite human skeletal remains

In the event that potential or confirmed human skeletal remains are identified within the ACHMP area during construction, the following procedure will be adopted:

1. When suspected human remains are identified, all work in the near vicinity must cease immediately
2. The person who identified the remains must immediately notify the Environmental Manager or Site Manager
3. A minimum 5 m buffer area must be established around the remains and cordoned off via temporary high visibility fencing
4. Should it be readily apparent that the material is human, the HSE Advisor should inform the NSW Police of the discovery as soon as practicable (required under law)
5. Where uncertainty over the origin of the material exists, the advice of a suitably qualified specialist in human and/or faunal skeletal remains should be sought within 24 hours to assist in the determination of origin, ancestry (Aboriginal or non-Aboriginal) and antiquity (pre-contact, historic or modern). It may be necessary for the specialist to inspect the exposed material in situ. If so, this inspection should take place as soon as practicable
6. If the engaged specialist confirms or suspects the skeletal material is human in origin the HSE Advisor should inform the NSW Police as soon as practicable (required under law). It should be assumed that the police will take command of the site until otherwise directed
7. If the remains are identified as pre-contact or historic Aboriginal, the HSE Advisor should formally notify all RAPs, as well as Heritage NSW, within 48 hours. Management options for the remains, including avoidance of the location through design changes, exhumation and relocation to a designated keeping place, and exhumation and relocation to a non-impact area close to the original, should be presented RAPs as part of the notification process. Ultimately, the wishes of the RAPs should guide the management option selected
8. If required, RAPs and a suitably qualified specialist in human and/or faunal remains, should develop a specific methodology to carefully and sensitively recover the remains and to undertake agreed forensic analysis. A culturally appropriate repatriation, in a location jointly agreed by Built and the RAPs, should follow the completion of forensic analysis as soon as practicable
9. If the remains are identified as historic (non-Aboriginal), the HSE Advisor should notify Heritage NSW and seek their advice on appropriate management
10. If the skeletal remains are identified as faunal remains, they should be dealt with archaeologically
11. Once on-site management/mitigation measures are completed to the satisfaction of Project's engaged Aboriginal heritage specialist, in consultation with RAPs, construction activities may continue in the area of the find.

6.9 AHIMS site cards

In the event that any previously unidentified Aboriginal object/places are identified within the ACHMP area, a site card for the objects/place will be completed and submitted to the AHIMS register as soon as practicable following identification.

6.10 ASIR cards

ASIR cards for all sites subject to salvage will be submitted to the AHIMS database within four months of the completion of salvage works.

7.0 Regulatory consultation

Condition B23 of SSD-57107216 requires that this ACHMP be developed to the satisfaction of the Planning Secretary, while Condition B23(c) states that it must be reviewed by Heritage NSW. In accordance with these conditions, on 3 June 2025 a draft of this document was submitted through the Planning Portal for DPHI and Heritage NSW's review and comment. Following minor modifications resulting from Heritage NSW's review, DPHI approved the ACHMP on 14 August 2025. A copy of DPHI's approval is provided in Appendix C.

8.0 Compliance and reporting

8.1 Incident notification and reporting requirements

An incident refers to an occurrence or set of circumstances that causes or threatens to cause material harm, and which may or may not be or cause a non-compliance. In relation to Aboriginal heritage an incident would include an unauthorised impact to an Aboriginal site or portion of a site. The Applicant must notify the Department within 24 hours of becoming aware of an incident. The notification must be made via the NSW planning portal (Major Projects) and address details of the incident including:

- (c) date, time and location;
- (d) a brief description of what occurred and why it has been classified as an incident;
- (e) a description of what immediate steps were taken in relation to the incident; and
- (f) identifying a contact person for further communication regarding the incident.

The Applicant must provide the Department with a subsequent incident report in accordance with Appendix 7 (Incident Notification and Reporting Requirements) of the Development Consent.

8.2 Non-compliance notification

Within seven days of becoming aware of a non-compliance with Conditions B22 or B23 of SSD-57107216, the Applicant must notify the Department of the non-compliance. The notification must be in writing and must be submitted via the NSW planning portal (Major Projects). The notification must identify the development (including the development application number and name), set out the condition of this consent that the development is non-compliant with, why it does not comply, the reasons for the non-compliance (if known), and what actions have been undertaken, or will be undertaken, and when, to address the non-compliance.

A non-compliance that has been notified as an incident does not need to also be notified as a non-compliance.

8.3 Complaints

Complaints and enquiries regarding Aboriginal heritage issues and any other environmental matters can be received from a number of sources, including:

- Via the website (<https://www.agl.com.au/about-agl/how-we-source-energy/agl-macquarie>)
- Via the complaints 24hr phone line to be set up prior to construction and advertised on the development website, newsletters and contact cards distributed within the community (1800 039600)
- Via email. AGLCommunity@agl.com.au.

AGL are required to include a complaints management procedure which details how to receive, respond to, record and address community complaints. This procedure should be utilised for Aboriginal heritage issues. It is recommended that as part of that procedure, records of all community complaints and subsequent actions be kept.

The following details should be recorded:

- date and time of the complaint
- complainant name and contact details
- the nature of the complaint
- how the complaint was made
- actions (if appropriate)
- consultation undertaken

- status (i.e., open/closed)
- any further action required.

8.4 Review Schedule

The suitability of this ACHMP will be reviewed within three months (unless the Planning Secretary agrees otherwise), of:

- (a) the submission of an incident report relating to Aboriginal cultural heritage impacts
- (b) the submission of a non-compliance report relating to Aboriginal cultural heritage impacts
- (c) the submission of an Independent Environmental Audit
- (d) the approval of any modification to Conditions B22 and B23 of this consent (unless the Conditions require otherwise).

If the outcome of the review requires amendments to the ACHMP, then a revised plan should be submitted to DPHI for approval within 12 weeks of the review. If any significant modifications to the plan are required as an outcome of the review, relevant government agencies and RAPs would be consulted regarding the changes prior to the plan being submitted to DPHI for approval.


9.0 References

- AECOM Australia Pty Ltd. (2024). *Tomago BESS Aboriginal Cultural Heritage Assessment Report*. Unpublished report for AGL Macquarie.
- AGL Macquarie Pty Ltd. (2024). *AGL Macquarie Tomago BESS Unexpected Heritage Finds Procedure*. Unpublished report.
- ERM Australia Pty Ltd. (2019). *Newcastle Power Station Aboriginal Cultural Heritage Assessment Report*. Unpublished report for AGL Macquarie.
- NSW Department of Environment Climate Change & Water. (2010a). *Aboriginal Cultural Heritage Consultation Requirements for Proponents*. Department of Environment, Climate Change and Water.
- NSW Department of Environment Climate Change & Water. (2010b). *Code of Practice for Archaeological Investigation of Aboriginal Objects in New South Wales*. Department of Environment, Climate Change and Water.
- NSW National Parks and Wildlife Service. (1997). *Aboriginal Cultural Heritage Standards and Guidelines Kit* (First). NSW National Parks and Wildlife Service.
- RPS Australia Pty Ltd. (2011). *Cultural Heritage Assessment: Newcastle Gas Storage Facility Project*. Unpublished report for Coffey Natural Systems Pty Ltd.
- Transport for New South Wales. (2021). *M1 Pacific Motorway Extension to Raymond Terrace Aboriginal Cultural Heritage Assessment Report*. Unpublished report.
- United States Geological Survey. (2015). *U.S. Geological Survey Luminescence Dating Laboratory Optically Stimulated Luminescence (OSL) Sampling Instructions*. U.S. Geological Survey.

Appendix A

CV and Endorsement

Appendix A CV and Endorsement



Résumé

1

Geordie Oakes
Principal Heritage Specialist

Qualifications
Graduate Certificate in Paleoanthropology,
University of New England (2017)

Bachelor of Arts (Hons) Archaeology -
Historic/Pre-historic, Sydney University (2007)

Diploma of Information Technology (2001)

Affiliations
Australian Archaeological Association – Member

Australian ICOMOS – Associate Member

Certificates & Training
NSW 'White Card' General Safety Induction
(Construction Industry) #CGIO1142255SEQ1

NSW RIW Rail Safety Worker Card #RSN0010080545-
100

4WD Training – Getabout Training Services

Publications
Oakes, G., and McLaren, A. "Size Matters: Determining
Optimal Test Pit Size for Dispersed Archaeological Test
Excavation Programs" (in press). 2025.

McLaren, A., Hesse, P., Keaney, B., Jordan, D., and
Oakes, G., and Williams, A., "Characterising the
Pialligo Sand Dune System: A Base Camp for
Exploration of the Australian Uplands in the Mid-to-Late
Holocene" (preprint) 2024.

McLaren, A., and G., Oakes. "Late Holocene Technical
Provisioning at the Kings Table Rockshelter, Blue
Mountains, New South Wales, Australia. 2023. In
Archaeology in Oceania (1) 1-18.

McLaren, A., and G., Oakes. "Palimpsests and
Persistent Place Use: Investigating Prehistoric
Aboriginal Place Use on Sydney's Cumberland Plain,
New South Wales, Australia" 2020. In book: The
Business Of Heritage: Global Archaeology And
International Consultancy.

Career History
Geordie holds an Honours Degree in Historic and
Prehistoric Archaeology from the University of Sydney
and a Graduate Certificate in Paleoanthropology from
the University of New England. He has worked as a
heritage consultant for over 18 years. He has
contributed to a wide range of projects across several
states, including NSW, ACT, VIC, and NT. As a result,
he has gained extensive experience in conducting both
Aboriginal and historic heritage assessments, as well
as developing critical professional skills.

Key skills include community consultation, project
management, report preparation, archaeological survey
and excavation, and artefact analysis. With a
background in information technology, Geordie also
has experience in GIS mapping and database systems,
bringing additional value to the projects he is involved
in.

Geordie has worked on Aboriginal and historic heritage
assessments for both the public and private sectors
across a range of industries, with a focus on mining,
linear infrastructure projects, urban development, and
commercial building projects.

In addition to heritage assessments, Geordie has
prepared Section 90 Aboriginal Heritage Impact
Permits (AHIPs), Aboriginal Cultural Heritage
Management Plans (ACHMPs), Care Agreements, as
well as Section 60 and Section 57 exemptions.

02-Feb-2018

AECOM

Résumé **Geordie Oakes**
Principal Heritage Specialist

2

Detailed Experience

Selected projects include:

Orchard Hills North ACHAR + AHIP 2024 (Legacy Property). Project Manager responsible for coordinating fieldwork and reporting.

Tomago BESS ACHAR 2024 (AGL). Project Manager responsible for coordinating fieldwork and reporting.

Kurnell SSD 5544 Modification ACHAR 2024 (Ampol). Project Manager responsible for coordinating fieldwork and reporting.

Kings Central ACHAR and AHIP 2022 (Lend Lease). Project Manager responsible for coordinating fieldwork and reporting.

Bayswater WOAOW Project 2020 (AGL) Project Manager responsible for coordinating fieldwork and reporting.

North Benalla Solar Farm CHMP 2020 (South Energy) Project Manager responsible for coordinating fieldwork and reporting.

Rouse Hill WRP ACHAR and Historic Assessment 2020 (Sydney Water) Project Manager responsible for coordinating fieldwork and reporting.

Newell Highway Aerodrome SoHI 2020 (TfNSW) Project Manager responsible for coordinating fieldwork and reporting.

Newell Highway Tap Hill SoHI 2020 (TfNSW) Project Manager responsible for coordinating fieldwork and reporting.

Barton Highway Duplication Stage 2/3 PACHCI 2019 (RMS) Project Manager responsible for coordinating fieldwork and reporting.

Maxwell Coal Project ACHAR 2019 (Malabar Coal). Project Manager responsible for coordinating fieldwork and reporting.

Maxwell Solar Farm ACHAR 2019 (Malabar Coal). Project Manager responsible for coordinating fieldwork and reporting.

SWPGA ACHAR and AHIP (Sydney Water). Project Manager responsible for coordinating fieldwork and reporting.

Bomen Solar Farm 2019 ACHAR and ACHMP 2019 (Beast Solutions). Project Manager

responsible for coordinating fieldwork and reporting.

Riverstone Scheduled Lands Stage A2 ACHAR, AHIP & Salvage 2017-2019 (Landcom). Project Manager responsible for coordinating fieldwork and reporting.

Archaeological Salvage of A7 2019 (Sydney Water). Project Manager responsible for coordinating fieldwork and reporting.

North Richmond Infrastructure ACHAR and AHIP 2019 (Sydney Water). Project Manager responsible for coordinating fieldwork and reporting.

Springdale Solar Farm 2018 ACHAR and Historical Assessment (Renew Estate). Project Manager responsible for coordinating fieldwork and reporting.

Westconnex New M5 2017 (RMS). Stage 2 PACHCI Aboriginal Assessment. Technical special lead coordinating all aspects of the assessment including fieldwork and reporting.

Bengalla Continuation of Mining ACHAR, ACHMP & Salvage 2012-2017 (BMC). Project Manager coordinating all aspects of the assessment including fieldwork, reporting and stakeholder liaison.

Riverstone Lead-ins ACHAR, AHIP and Salvage 2013-2018 (Sydney Water). Project Manager responsible for coordinating fieldwork and reporting.

Moolarben Rockshelter excavation 2015 (Moolarben Coal Operations). Project Manager coordinating all aspects of the assessment including fieldwork and reporting.

Box Hill Residential Development ACHAR, AHIP & Salvage 2013-17 (Welsh Consulting). Project Manager coordinating all aspects of the assessment including fieldwork and reporting.

300 Sixth Avenue ACHAR 2017 (RPS). Project Manager coordinating all aspects of the assessment including fieldwork and reporting.

Heritage Related Professional History

2009 - Present
AECOM
Archaeologist

2007 - 2008
Heritage Concepts
Archaeologist

02-Feb-2018

Department of Planning, Housing and Infrastructure



Our ref: SSD-57107216-PA-1

Arianna Henty
Senior Manager – Approvals
AGL Macquarie Pty Limited
200 George Street
Sydney, NSW, 2000

04/04/2025

Tomago BESS – Heritage MP SQE

Dear Ms. Henty

I refer to your letter dated 28 March 2025, seeking endorsement to appoint a suitably qualified and experienced person (SQE) to prepare the Heritage Management Plan.

The Department has carefully reviewed the attached curriculum vitae and is satisfied that the nominated person meets the requirements of Part B, Condition B23 of the consent.

Accordingly, as nominee of the Planning Secretary, I endorse Geordie Oakes, Principal Heritage Specialist (AECOM), as the author of the Heritage Management Plan.

If you wish to discuss the matter further, please contact Charissa Pillay on 02 99955944.

Yours sincerely

A handwritten signature in black ink, appearing to read "Iwan Davies".

Iwan Davies
Director
Energy Assessments

As nominee of the Planning Secretary

Appendix B

RAP Responses to the ACHMP

Appendix B RAP Responses to the ACHMP

Oakes, Georgie

From: Darleen Johnson <murrabidgeemullangari@yahoo.com.au>
Sent: Sunday, 13 April 2025 9:19 PM
To: Oakes, Georgie
Subject: Re: Tomago BESS Project - Draft Aboriginal Cultural Heritage Management Plan

This Message Is From an External Sender

This message came from outside your organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Report Suspicious

Hi Georgie
I have read the project information and draft ACHMP for the above project, I endorse the recommendations.
Kind regards
Darleen
0490051102

On Friday 11 April 2025 at 02:34:44 pm AEST, Oakes, Georgie <geordie.oakes@aecom.com> wrote:

Dear Stakeholder,

In accordance with Development Consent Condition B23 for the Tomago Battery Energy Storage System (BESS) Project (SSD-57107218), please see attached the draft Aboriginal Cultural Heritage Management Plan (ACHMP) for the project.

As a Registered Aboriginal Party (RAP) for this project, it has been provided for your review and comment.

If you have any comments on the draft ACHMP, please provide them in writing (via email or mail) or by phone, using the contact details below. Please note that the closing date for comments is 10 May 2025.

All the best,

Geordie

Geordie Oakes

Principal Heritage Specialist, AECOM
M 0410513509
geordie.oakes@aecom.com

AECOM

Oakes, Georgie

From: Anthony Anderson <murroomainc1@gmail.com>
Sent: Monday, 12 May 2025 8:49 AM
To: Oakes, Georgie
Subject: Re: Tomago BESS Project - Draft Aboriginal Cultural Heritage Management Plan

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Apologies Georgie I understand closing was Saturday
Just a quick one to advise Murrooma agrees with this CHMP -Tomago Battery Energy Storage System (BESS) Project
and find all phases and recommendations to meet our requirements as Traditional Owners of this area.
Thanks Bec

On Fri, Apr 11, 2025 at 2:34 PM Oakes, Georgie <Geordie.Oakes@aecom.com> wrote:

Dear Stakeholder,

In accordance with Development Consent Condition B23 for the Tomago Battery Energy Storage System (BESS) Project (SSD-57107216), please see attached the draft Aboriginal Cultural Heritage Management Plan (ACHMP) for the project.

As a Registered Aboriginal Party (RAP) for this project, it has been provided for your review and comment.

If you have any comments on the draft ACHMP, please provide them in writing (via email or mail) or by phone, using the contact details below. Please note that the closing date for comments is 10 May 2025.

All the best,

Geordie

Geordie Oakes

Principal Heritage Specialist, AECOM
M 0410513509
geordie.oakes@aecom.com

AECOM

Level 21, 420 George Street,
Gadigal Land, Sydney 2000
Q410, QVB Post Office, Sydney 2000
T 8934 0000

Oakes, Georgie

From: Jamie Merrick <jamie.merrick@worimi.org.au>
Sent: Tuesday, 13 May 2025 9:37 AM
To: Oakes, Georgie
Subject: RE: Reminder: Tomago BESS Project - Draft Aboriginal Cultural Heritage Management Plan

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[Report Suspicious](#)

Hi Georgie,

Joel Henderson Aboriginal Sites Officer for the Worimi L.A.L.C has read your draft report and understand the site has been assessed before, and under the ACHMP am happy for proposed works to begin.

Regards,

Jamie Merrick

Snr Site Officer

Worimi Local Aboriginal Land CouncilP: 02 4033 8800 F: 02 4033 8899 E: sites@worimi.org.au M: 0429 994 292

The Worimi Local Aboriginal Land Council respects the privacy of individuals and strives to comply with all areas of the Privacy Act. The contents of this email are intended for the purpose of the person or persons named in either the "To" or "CC" boxes of the email. Any person not named in these boxes in receipt of this email should immediately delete this email and advise the sender accordingly.

 *Think before you print.*

From: Oakes, Georgie <Geordie.Oakes@aecom.com>
Sent: Monday, 12 May 2025 10:10 AM
To: Oakes, Georgie <Geordie.Oakes@aecom.com>
Subject: Reminder: Tomago BESS Project - Draft Aboriginal Cultural Heritage Management Plan

Dear Stakeholder,

Please note that the review period for the Tomago BESS draft Aboriginal Cultural Heritage Management Plan (ACHMP) closed on Saturday, 10 May 2025.

If you have any final comments or suggestions, please forward them by this Wednesday via email, mail, or phone using the contact details below for inclusion in the final version of the ACHMP.

All the best,
Geordie

Geordie Oakes

Principal Heritage Specialist, AECOM
M 0410513509
geordie.oakes@aecom.com

Appendix C

DPHI ACHMP Approval

Appendix C HNSW ACHMP Approval

From: Sarah Kamarudin <sarah.kamarudin@dpie.nsw.gov.au>
Sent: Thursday, 14 August 2025 10:55 AM
To: Arianna Henty <ahenty2@agl.com.au>
Cc: Michele Nettlefold <mnettlefold@agl.com.au>
Subject: Aboriginal Cultural Heritage Management Plan Approved

Hi Arianna,

The Aboriginal Cultural Heritage Management Plan has now been approved.

Could you send me a redacted version without the stakeholder contact details that I can make public on the Major Projects website?

If there is any other sensitive info that can be removed too.

Thanks,
Sarah.

Sarah Kamarudin
Senior Environmental Assessment Officer
Development Assessment and Sustainability
Department of Planning, Housing and Infrastructure

T 02 8275 1861 E sarah.kamarudin@dpie.nsw.gov.au

dphi.nsw.gov.au

4 Parramatta Square
12 Darcy Street
Parramatta NSW 2150



I acknowledge the traditional custodians of the land and pay respects to Elders past and present. I also acknowledge all the Aboriginal and Torres Strait Islander staff working with NSW Government at this time.

Please consider the environment before printing this email.