



Objectives

AGL's aspiration for Health, Safety and Environment is Zero Harm to our people and to the environment we operate in. Our Health, Safety and Environmental (HSE) Management System, Life Guard, assists us to achieve this.

Our HSE policy objectives are to:

- provide a safe and healthy workplace and eliminate work related injuries and illnesses, and
- actively demonstrate a commitment to sustainable growth, including the protection of the environment.

Strategy

We will achieve these objectives by:

- Giving safety, health and environmental considerations equal priority with other business objectives.
- Meeting or exceeding the requirements of legislation.
- Performing our work safely and with proper regard for the environment.
- Ensuring that our people have sufficient resources for the management of HSE activities, and that these activities are managed consistently and constantly.
- Leading, training and motivating our people and our contractors to work in a safe and responsible manner.
- Managing non-conformance to HSE rules and procedures in a fair and consistent way, in order to prevent injuries or environmental harm.
- Improving our HSE performance by establishing HSE goals at all levels within the company.
- Consulting with our people and the community on health, safety and environmental issues.
- Using resources and energy efficiently, and minimising waste, emissions and pollution from our activities.
- Actively participating in the policy debate on energy and related environmental matters, through engaging with Government, the energy sector, the community, employees and other stakeholders.

This policy applies to all employees, contractors, products and services, and joint ventures under AGL's operational control.

A handwritten signature in black ink, appearing to read 'Michael Fraser'.

Michael Fraser
Managing Director
September 2012