

# Health and Safety Policy

## AGL's Vision

AGL's aspiration for Health and Safety is Zero Harm to our people.

## Policy Scope

This policy applies to all AGL employees, contractors, products, services and joint ventures under AGL's operational control. Our Health, Safety and Environmental (HSE) Management System sets out how we implement this policy.

## AGL's Health and Safety Commitment

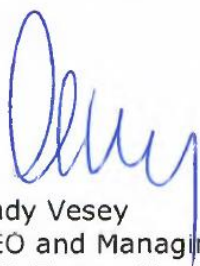
AGL will:

- Lead, train and motivate our people and our contractors to work in a safe and responsible manner;
- Enable our people and contractors to understand that at AGL, safety is everyone's responsibility;
- Prioritise Health and Safety considerations when setting business objectives;
- Meet or exceed the requirements of our compliance obligations;
- Perform work safely and with proper regard for the environment;
- Proactively identify health and safety hazards, assess risks and implement appropriate controls;
- Provide our people with sufficient resources for the management of health and safety activities;
- Improve our health and safety performance by establishing goals and targets at all levels within the company while ensuring that AGL is accountable for the achievement of these goals; and
- Consult with our employees, contractors and the community on health and safety issues.

## AGL's Injury Management Commitment

AGL will:

- Commence the rehabilitation process as soon as practicable after an injury and in a manner that is consistent with medical opinion;
- Promote and facilitate the earliest return to work possible of injured employees; and
- Provide suitable duties based on individual injury management plans formulated by the nominated provider or injury management coordinator.



Andy Vesey  
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AGL Energy Limited  
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