



## **AGL Energy appoints new leaders of Brand and External Relations and People & Culture**

11 May 2007

AGL Energy Ltd (AGL) Managing Director, Paul Anthony, today announced the appointment of Emily Kucukalic as AGL's Head of Brand and External Relations and Jane Thomas as Head of People & Culture. Ms Kucukalic and Ms Thomas will have reporting lines directly to the Managing Director.

The role of Head of Brand and External Affairs is a new position at AGL overseeing the coordinated leverage of the AGL corporate brand across every internal and external interface.

Ms Kucukalic joins AGL in this important role after three years at EDS Asia Pacific as Marketing and Communications Director. In that role Emily oversaw all marketing, product and communications activities for the global business and technology services company ranked as one of the largest service companies on the Fortune 500.

An Ernst and Young Entrepreneur prize winner and finalist in the 2000 Telstra Business Woman of the Year award, Emily has more than ten years experience working in strategic sales and marketing roles in the IT&T and energy industries.

Previously, Emily was with Lucent Technologies, holding the roles of Strategic Marketing Manager for Australia and New Zealand, Vodafone Account Director Australia and New Zealand and finally, NextGen Account Director.

Prior to joining the IT&T industry, Emily had a diverse career at BP Amoco heading up the Telecommunications marketing division for the world's largest solar power provider, BP Solar.

Emily was a winner of Lucent Leadership Awards in 2000, 2001 and 2002 and has a Bachelor of Commerce degree with Honours in Marketing from The University of Western Australia. Emily is currently a member of the NSW Premier's Register for Boards and Committees.

Ms Thomas joins AGL as the Head of People & Culture from PepsiCo Australia and New Zealand where she was Human Resources Vice President.

At AGL, People & Culture plays a critical role in delivering the company's ambitions right across the business and Jane brings to the role significant depth of experience in HR in large organisations such as PepsiCo Australia, Westpac Banking Corporation and Philips Electronics Australia.

In these roles Jane achieved significant success in driving strategic organisational and cultural change. With more than 10 years experience in HR Jane will bring to AGL the necessary capabilities and experience to lead and develop People & Culture at AGL.

With almost five years in the role at PepsiCo, Jane was a key member of the executive team, member of the PepsiCo's International Asia Region HR leadership team and also led the local national HR team. The national team integrated the human and employee relation's resource vision and imperatives with the wider company vision and strategic direction.

Jane oversaw all cultural and human resources considerations around the company's acquisition of Sakata Rice Snacks Australia in 2005 and Bluebird Snacks New Zealand in 2006 and the integration of the Beverages business developing PepsiCo Australia and New Zealand in January 2006.

Jane was awarded two global HR awards for her cultural contribution and the strategic direction of HR at PepsiCo.

Jane holds a Bachelor of Business degree with Honours in Industrial Law from The University of South Australia, Bachelor of Law (LLB) degree with Honours from The University of Adelaide and a Graduate Diploma in Legal Practice from The Australian National University. And most recently a Masters of Organisational Coaching from University of Sydney. Jane is also a Fellow of the Australian Human Resources Institute.

Further enquiries:

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### **About AGL**

AGL is one of Australia's leading integrated energy companies. Drawing on 169 years of experience, it includes retail and merchant energy businesses, power generation assets and an upstream gas portfolio. AGL has Australia's largest retail energy and dual fuel customer base supplying around 4.1 million customer accounts. This includes customers supplied with gas and electricity through AGL's joint venture partnerships, ActewAGL and AlintaAGL. AGL has a diverse power generation portfolio including base, peaking and intermediate generation plants, spread across traditional thermal generation as well as renewable sources including hydro, wind, solar, landfill gas and biogas. One of Australia's largest renewable energy producer, AGL is looking to further expand this position by exploring a suite of low emission and renewable energy generation development opportunities.