



Community Investment Policy

Our approach to community investment draws on our commitment to connect our business and employees with the community in ways which make a genuine contribution, engage our people and strengthen our business.

AGL's community investment program, Energy for Life, has been developed in consultation with our employees, as well as stakeholders of our community.

Through Energy for Life, AGL focuses its energies on the following areas:

- **Homelessness.** In recognition of a sector of the community that does not normally benefit from AGL products and services, we aim to provide practical support to the homeless sector, in particular those services that provide emergency accommodation for Australia's most vulnerable.
- **Climate change.** As an energy company committed to encouraging a focus on energy efficiency across the community, Energy for Life places a special emphasis on assisting vulnerable Australians to reduce their energy costs.
- **Volunteering.** We recognise that connecting the skills, expertise and energy of our people with community causes they feel passionate about delivers genuine outcomes, engages our people and strengthens our brand and reputation. Our volunteering program allows all employees a paid volunteering day each year to support a cause of their choice.
- **Financial support to charities chosen by our employees.** Through our AGL Employee Giving program, our people can contribute to any (or all) of 17 charities, donations which AGL will match dollar for dollar (up to \$200,000 each year). The charities within this program have been selected by employees.

Policy Review

AGL's Energy for Life Steering Committee, sponsored by two senior executives, ensures that the community investment policy is reviewed annually.